

## ("Company")

## SHAREHOLDERS' RESOLUTION

We hereby notified that the Extraordinary General Meeting of Shareholders of the Company, which was held on:

Date: Tuesday, June 30, 2020 Time: 10:00 BBWI – finished. Place: Finna Meeting Room.

Jl. Raya Darmo No.23-25, Surabaya.

Annual General Meeting has approved and resolved as follows:

- 1. a. Approved the Annual Report and Ratification of the Consolidated Financial Statements for the Fiscal Year 2019;
  - b. Gave full disclaimer to the members of the Board of Directors on managerial acts and to members of Board of Commissioner for the supervisory acts during the financial year 2019 (acquit et de charge) as far as they are reflected in the Financial Statements and Annual Report of the Company;
- 2. a. Approved use of profit of the financial year 2019 and determination of dividend distribution to share-holders by Rp9,324,996,750. (nine billion three hundred twenty-four million nine hundred ninety-six thousand seven hundred fifty rupiahs) or the amount of Rp 15. (fifteen rupiahs) per share;
  - b. Authorized the Board of Directors of the company to determine the date of the distribution of cash dividends to the shareholders of the company;
- 3. Authorized the Board of Directors of the company to appoint Public Accountant who will conduct the audit for the financial year 2020 and also authorized the Board of Directors to determine the honorarium of the Public Accountant with other requirements regarding the appointment as resolved in the general meeting of shareholders:
- 4. a. Approved the Appointment of the Board of Executives of the Company so that the composition of the company's management since the closing of this meeting until the General Meeting of Shareholders in 2023 is as follows:

President Director : OEI HARRY SUNOGO
Director : JOHN CANFI GOZAL
Director : WELLY GUNAWAN

Director : SUNG SANDIONO SUNGKONO
Director : OEI MICHELLE MALLORIE SUNOGO

President Commissioner : FANNI SUSILO

Commissioner : OEI HARRY FONG JAYA

Independent Commissioner : HEMPY ALI

b. Give Power of Attorney to the Board of Directors of the Company to report and/or notify and register the results of this Meeting to the Ministry of Law and Human Rights of the Republic of Indonesia and other relevant agencies and take all actions deemed necessary and useful in accordance with applicable laws and regulations to implement the decision of this Meeting accordingly.

Surabaya, June 30, 2020.

**Board of Directors**